
Web Links and Resources – Start Farming

- <http://mda.maryland.gov/Pages/Licenses-and-Permits.aspx>
- <http://www.choosemaryland.org>
- <http://umaglaw.org/publications-library/>

Human Resource Links

- When Hiring Migrant, Seasonal, and H-2A Visa Workers - <http://umaglaw.org/download/legal-responsibilities-when-hiring-migrant-seasonal-and-h2-a-visa-workers-pdf/>
- Four Labor Law Mistakes to Avoid This Season - <http://agrisk.umd.edu/blog/five-labor-law-mistakes-to-avoid-this-season?rq=1-9>
- Independent Contractor test - <https://www.irs.gov/taxtopics/tc762>
- Employing interns and apprentices on the farm- <http://umaglaw.org/publications-library/farm-labor/>
- Internship Programs FLSA - <https://www.dol.gov/whd/regs/compliance/whdfs71.pdf>
- Apprenticeship and Training Regulations - Maryland Apprenticeship and Training Program (MATP), <http://www.dllr.maryland.gov/employment/appr/apprrregs.shtml>
- Apprenticeship, <https://www.dol.gov/general/topic/training/apprenticeship>
- Gleaning, Food Banks, and a Farmer's Liability - <http://agrisk.umd.edu/blog/gleaning-food-banks-and-a-farmers-liability?rq=volunteer>
- U.S. Department of Labor, Occupational Outlook Handbook, Agricultural Workers - <https://www.bls.gov/ooh/farming-fishing-and-forestry/agricultural-workers.htm>
- Staffing the Farm Business, in Ag Help Wanted: Guidelines for Managing Agricultural Labor - <http://aghelpwanted.org/FrameBookContents.htm>
- Reasonable Accommodation and Undue Hardship Under the Americans with Disabilities Act - <https://www.eeoc.gov/policy/docs/accommodation.html>
- How Best to Comply with the Relevant Federal and Maryland State Standards - <http://umaglaw.org/download/a-guide-to-agricultural-labor-laws-how-best-to-comply-with-the-relevant-federal-and-maryland-state-standards-pdf/>
- Agricultural Employer's Tax Guide - <https://www.irs.gov/publications/p51>
- Are You Following the Law When you Fire Problem Employees - <http://agrisk.umd.edu/blog/are-you-following-the-law-when-you-fire-problem-employees?rq=performance>