When it comes to longevity in the logging business, Roy Goad is it. He has been in business for 50 years, having done everything from building and managing sawmills to owning a logging operation. During that time, he has gained a reputation as a safe, reliable and honest logging operator. Roy and his son Shawn are the ‘R & S’ that make up R & S Logging Company along with Ivan Miller, saw hand. Their equipment mix consists of a Prentice 410E loader, a JD 843G cutter, three skidders (240B cable, JD 648, timberjack), a Cat D4E dozer. Hauling is done with either a 2004 Peterbilt or a 2004 Kenworth road tractor.

Meeting with the landowner before and after the harvesting operation, R & S Logging is a landowner’s logger. Roy is concerned about the landowner’s objectives and seeing that the landowner is satisfied with his logging operation. Roy also knows the importance of leaving buffers to protect streams and aesthetic. Having a D-4 bulldozer, R & S Logging is able to construct their own decks and install roadways and skid paths. But just as important, R & S Logging is able to properly close out their decks by installing the appropriate BMP erosion controls.

Being a small operation, R & S Logging has the ability to utilize many products from the harvest. They merchandise pulpwood, firewood and select veneer logs, while sorting the rest of the logs by species and size. Their small size gives R & S Logging a lot of mobility. Based in Millington, Maryland, they log on the upper Eastern Shore in the summer and spend the winter months in southern, Maryland.

Roy has been involved in a lot over the past 50 years, from supplying timbers for the dock at the Statue of Liberty, providing deck boards for the Pride of Baltimore tall ship, and storm cleanup for local municipalities to helping at a Girl Scout camp. R & S Logging also has a web listing.

R & S Logging has the experience and expertise to help ensure that landowners will have a successful harvest. They provide a complete management service and are careful to enhance wildlife and water quality. When you talk to Roy and Shawn, you understand they are concerned about forests for the future.

**Congratulations to R&S Logging on this well earned award.**

See list of winners from the past 20 years on the next page
Welcome Nevin Dawson
New MLP Coordinator

We would like to welcome Nevin Dawson as the Program’s new coordinator. Nevin will be taking James Remuzzi’s place as coordinator. Nevin works for University of Maryland Cooperative Extension at Wye Research and Education Center in Queenstown, Maryland. He will be developing and presenting the training programs, maintaining the member data-base, publishing the newsletter and will be your contact person for questions about the program. As a Cooperative Extension employee he will also have access to University programs and resources. We appreciate everyone’s cooperation and patience while we work to fill this position. With Nevin’s direction, we will improve the services Master Logger Program is able to provide the logging community.

Originally from Eastern Pennsylvania, Nevin attended Penn State University for a BS in Forestry. He went on to receive an MS in forestry from North Carolina State University in combination with a Peace Corps tour of duty in Senegal, West Africa. After completing a year of graduate work, he served as an agroforestry extension agent while studying the factors in a Senegalese farmer’s choice to begin growing cashew trees. He has also studied forestry in Australia, Costa Rica, and Germany, and has held extension duties in Philadelphia with the USDA Forest Service and in North Carolina with NC Cooperative Extension.

Nevin works with forest landowners to establish and improve management on their wooded land. He coordinates and teaches educational programs on a variety of related topics, including The Woods in Your Backyard, which is targeted at owners of 1-10 acres of woodland. Other projects include a pilot program in community forest management and forestry education for municipal officers. He also writes a monthly column, TreeTips, in the regional agribusiness newspaper, The Delmarva Farmer. Please visit www.naturalresources.umd.edu for more information and news on upcoming events.

If you have questions concerning the Master Logger Program or need information about your data information, please contact Nevin at P.O. Box 169, Queenstown, Maryland. 21658 or call him at 410-827-8056.

The Logger of the Year award was begun by MFA in 1987. Below are listed the past recipients. Those with ** after their names went on to win as the Forest Resources Associations Outstanding Regional Logger

2006 Sines Logging, Friendsville, MD
2005 Cessna Brothers Logging, Clearville, PA **
2004 ~ Curtis E. Clark & Sons Logging, Everett, PA
2003 ~ Paul Egolf, Low Country Timber Company, Stockton, MD
2002 ~ Beckman Lumber, Mt. Lake Park, MD
2001 ~ Steve Brown, Lonngridge, LLC, Fruitland, MD
2000 ~ Clyde "Stevie" Stevenson, Ota Stevenson, Inc., Salisbury, MD**
1999 - Calvin Dolan, Jr., Dolan Logging, Oldtown, MD
1998 ~ Phil MacDonald, Timber Harvest, Inc., Cordova, MD
1997 ~ David Earl Opel, Double D Logging, Frostburg, MD
1996 ~ Payne’s Logging, Inc., Delmar, MD
1995 ~ Arthur Egolf, Egolf Forest Harvesting, Delmar, DE
1993 ~ Fred Glasglow, Glasglow Logging, Salisbury, MD
1992 ~ Richard R. Brown, Salisbury, MD
1991 ~ Greg VanMeter, VanMeter pulpwood Company, Bushwood, MD
1990 ~ Eddie Moore, Willards, MD
1989 ~ D&J Timber, Swanton, MD
1988 ~ C.W. Matthews & Sons, Laurel, DE
1987 ~ Wallace Johnson, Mechanicsville, MD**

OSHA 300 RECORDING AND KEEPING OVERVIEW
FRA LOSS CONTROL OVERVIEW LCO-5)
Revised December 3, 2004

On January 1, 2002, the Occupational Safety and Health Administration amended its rules for recordkeeping injuries and illnesses for employers. The law is referenced in Part 1904 Recording and Reporting Occupational Injuries and Illnesses.

Formerly, injuries and illnesses were required to be logged on an OSHA 200 form and reported on an OSHA 101 form. These forms have been changed to OSHA 300 (Log of Work-Related Injuries) and OSHA 301 (Injury and Illness Incident Report), respectively. A third report, OSHA 300-A (Summary of Work-Related Injuries and Illnesses) is the summary to be filed and posted according to the posting requirements. Discussion regarding each of the forms follows.

Generally, businesses that employ more than ten persons during any part of the calendar year are subject to the recordkeeping requirements of the rule. Even if the business has ten or fewer employees, it is recommended to keep track of all recordable occupational injuries and illnesses. For expedience, all businesses are encouraged to maintain an OSHA 300 log. Regardless, any employer must report to OSHA any workplace incident that results in a fatality or hospitalization of three or more employees, regardless of the total number of employees.

Injuries and illnesses must be recorded for any employees who are on the payroll, whether they are executive, hourly, salaried, part-time, seasonal or migrant workers. Also, a temporary office worker hired from an employment agency such as Manpower who works at a location for extended periods of time would be logged on the hiring company’s log. (A daily temporary worker, however, would not be recorded on the hiring company’s log but would instead be

First Aid and CPR classes: after taking a new class, make sure to fax copies of your new CPR and First Aid certification to Nevin Dawson, 410-827-8056, ext 125.

NOTE: The American Red Cross holds frequent classes. For class information go to www.redcrossclasses.org or call

  301-662-5131 (Frederick Co.),
  301-739-0717 (Washington Co.),
  410-358-2900 (Central, Maryland),
  888-276-2767 (Southern, Maryland),
  410-398-2470 (Upper Eastern Shore),
  410-749-5331 (Lower Eastern Shore),
  302-656-6620 (New Castle Co, Delaware, or
  800-777-6620 (Southern Delmarva).
The key to determining whether or not an injury or illness is logged is determined by the amount of supervision the person receives from the employer. If they are supervised on a day-to-day basis, even if they are not on the payroll, it is likely that the incident be logged.

If the business is organized as a partnership or sole proprietor, the owner or partners are not considered employees for record-keeping purposes and thus would not be posted on the log.

- **Any fatality, injury or illness** that is (1) work-related; (2) a new case, and (3) meets one or more of the general recording criteria must be recorded.

- Logs **must be available at each establishment for inspection and copying** by employee representatives or representatives of various state or federal agencies. Logs may be computerized if they can be provided to the requesting agency by the end of the next business day.

- **Each employer must post an annual summary** of occupational injuries and illnesses for each establishment. The OSHA 300-A Summary form is used for this purpose. The copy must be posted no later than February 1 and must remain in place until April 30.

- **The person responsible for the annual summary total shall certify** that the totals are true and complete by signing at the bottom of the form. Only a company executive can certify the totals. The company executive who certifies the log must be one of the following persons: (1) an owner of the company; (2) an officer of the corporation; (3) the highest ranking official working at the establishment; or (4) the immediate supervisor of the highest ranking company official working at the establishment.

- Logs **must be maintained and retained for five years following the end of the calendar year**. Important Note: You are advised to contact the appropriate state and federal regulatory agencies for details of the OSHA injury and illness recordkeeping requirements and maintenance of all OSHA documents.

Forms may be obtained at any OSHA office location or from [www.osha.gov/recorkeeping/RKforms.html](http://www.osha.gov/recorkeeping/RKforms.html)

Look for your Continuing Education credit information on the mailing label of the newsletter. You will find both the number of credits you need and the date by which you need to obtain them. REMEMBER: we no longer ‘bank’ CE hours past your membership expiration date.

There are four CORE classes for the Master Logger certification, which are:

- **Sustainable Forestry I**: BMPS and Aesthetics 4hrs
- **Sustainable Forestry II**: Forest Ecology and Silviculture 4hrs
- **Sustainable Forestry III**: Endangered Species and Outreach 4hrs
- **OSHA Logging Safety 4hrs**

- Participants must take all 4 classes and provide proof of current CPR and First aid certification in order to receive Master Logger certification.
- Participants have 2 years to complete Core program. If you started in 2005 or prior you have until 12-31-07 to complete the CORE or start over.
- If you started in 2006 you will have until 12-31-08 to complete the CORE or start the program over.

The Program requires that active participants take 8 hours of continuing education credits (CE) every two years in order to stay active. Participants who do not complete this requirement by their membership expiration date will be given an ‘inactive’ designation. You will need to retake the 16-hour core program in order to regain an “active” designation.

**Training Classes taken in VA, PA or WV may count as CE credits for MD/DE.** Submit proof of training to:

Nevin Dawson,
MD/DE Master Logger Program Coordinator,
P.O. Box 169
Queenstown, Maryland 21658,
phone 410-827-8056 ext 125.
[ndawson@umd.edu](mailto:ndawson@umd.edu)

---

**We need your help.**

We are looking forward to the Spring statewide training schedule, as Nevin will provide the resources for an expanded training program. We want to offer programs that interest you, but we need your suggestions before that can happen. Please help us by contacting Nevin with your ideas for continuing education topics.
The Maryland/Delaware Master Logger Steering Committee wishes everyone a safe and happy Holiday Season.

THE LOGGER
Maryland Master Logger Program
c/o Maryland Forests Association
P.O. Box 599
Grantsville, MD 21536

Promoting Excellence in Forestry
learn more on the web at http://mdforests.org/mdmlp.htm

For further information about the Maryland/Delaware Master Logger Program and the Master Logger Company Roster contact

Program Coordinator Nevin Dawson 410-827-8056 ext 125, ndawson@umd.edu
or
Master Logger Steering Committee Chairman is Bill Cheesman 410-957-1521, bcheesma@smurfit.com

Or visit the MFA website at http://mdforests.org/mdmlp.htm

The MD/DE Master Logger Program is sponsored by