

**PLEASE COMPLETE AND RETURN BEFORE LEAVING!**

## Affirmative Action Update (AA-AF13)



UNIVERSITY OF  
**MARYLAND**  
EXTENSION  
*Solutions in your community*

*University of Maryland Extension's  
4-H Youth Development Program*

TO: 4-H Club Organizational Leaders  
FROM: Becky Ridgeway, 4-H Extension Educator  
RE: Affirmative Action Update (AA-AF13)

4-H is a wonderful program for young people, **all** young people. 4-H is open to all without regard to race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry, or national origin, marital status, genetic information, or political affiliation, or gender identity and expression. Because 4-H is supported, in part, with federal funds it is necessary for 4-H educators and volunteers to make all reasonable efforts to make every child feel welcome to join a 4-H club and participate in 4-H activities.

Thanks for helping our young people have a positive learning experience through 4-H. Thanks especially for your efforts to make sure that every boy and girl has the opportunity to participate. **Please complete the bottom of this letter and return by December 31<sup>st</sup> of the current year for our records.**

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This is to certify that \_\_\_\_\_ 4-H Club has a policy of open membership and does not follow discriminatory practices on the basis of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry, or national origin, marital status, genetic information, or political affiliation, or gender identity and expression.

\_\_\_\_\_ This club does not have a constitution or by-laws.

\_\_\_\_\_ Club constitution/by-laws include an “open to all” statement (Please attach a copy)

Signature \_\_\_\_\_ Title \_\_\_\_\_ Date \_\_\_\_\_

Revised by LMD and ALR 2010

University of Maryland Extension programs are open to all and will not discriminate against anyone because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry, or national origin, marital status, genetic information, or political affiliation, or gender identity and expression.