Position Description

4-H YOUTH FAIR EMPLOYEE

PURPOSE: Under adult supervision, this position provides assistance at the Maryland State Fair (MDSF) in one of the buildings: 4-H/FFA Home Arts Building, U-Learn Farm, or U-Learn Food & Fiber.

MAJOR RESPONSIBILITIES

1. Under the supervision of the Building Coordinators, University of Maryland Extension (UME) Faculty and Volunteers, the appropriate Overall Superintendent, State Fair Coordinator, MDSF Management and other adult staff, this position will perform a variety of duties, including but not limited to:
   - Receipt, placement, maintenance and release of exhibits, including cleaning, feeding/watering and general care.
   - Distributing information to the public about the exhibits, 4-H and agriculture.
   - Answering questions from the fair visitors regarding the exhibits, 4-H and agriculture.
   - Helping adult staff coordinate and lead building/facility activities.
   - Making exhibit, agriculture, or 4-H related announcements


3. Promptly report problems to the supervising adult staff.

4. Complete a time sheet for hours worked and turn in to the Building Coordinator at the end of the fair.

5. Other duties as assigned.

QUALIFICATIONS

1. Must be currently enrolled in the Maryland 4-H Program and be at least 14 years old by January 1st, 2019.

2. Must become familiar with the rules, regulations, policies and procedures listed above. Willingness to adhere to Maryland 4-H Behavioral Expectations while performing duties – must sign the "4-H Code of Conduct".

3. Must be physically capable of lifting and moving light to heavy exhibits and objects over short distances. Must be able to climb in and out of exhibit areas. Must be able to climb into/out of animal pens.

4. Must provide own transportation to the fair.

5. Must have a friendly, respectful demeanor, be enthusiastic about the fair and 4-H and be able to interact positively with youth, UME and MDSF faculty and staff, volunteers and the public. Must be appropriately dressed and maintain a clean and neat appearance at all times while on duty.

JOB SITE: Maryland State Fair buildings and facilities.

TIME REQUIREMENTS: Must be willing to work a minimum of four 4-hour shifts from August 21 – September 3, 2019. Must attend a mandatory training session provided to assist youth in being prepared to interact with the public. Selected applicants must compete federal and state employment and tax documentation as well as apply for a minor work permit before being permitted to work on the fairgrounds.

BENEFITS: Compensation for time worked will be made hourly at current wage standards for the state of Maryland. Assigned hours and shifts will be in accordance to the state of Maryland Department of Labor, Licensing and Regulation standards for minor workers. Fair admission and Parking passes will be made available on days worked.

AFFIRMATIVE ACTION: The University of Maryland, College of Agriculture and Natural Resources programs are open to all and will not discriminate against anyone because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry, or national origin, marital status, genetic information, or political affiliation, or gender identity and expression.

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