



You are invited to apply for the Carroll County 4-H Residential Camp's 2026 Camp Youth Leadership Program. This program provides a safe place to practice leadership skills while offering youth an opportunity to shape their 4-H camp experience. Practical benefits include honing interview skills in a low-pressure setting, contributing to camp activity planning, practicing decision-making & leadership skills, and earning service-learning hours for school.

The application period is open now and will close on December 13th - no **exceptions**.

Apply here: <https://forms.gle/RxnG54gu3AxWqxrJ7>

Youth Leadership Roles:

Please note that if chosen, you may receive a role that is not your first or even your second choice as we fill available positions.

Small Group Leader (SGL) - Small Group Leaders will provide support and guidance to a group of 16 to 18 enthusiastic youth campers. They will collaborate closely with their assigned Small Group, Youth Directors, and Adult Director Team to coordinate engaging camp activities and programs. *Youth must be 15 years old as of June 2026 to apply for this role.*

Activity Leader (AL) - Activity Leaders will work together to choose, plan, and lead camp craft and recreation activities for groups of 16 to 18 young campers. They will also assist Small Group Leaders in coordinating Small Group activities. *Youth must be 14 years old as of June 2026 to apply for this role.*

Leader-In-Training (LIT) - Leader-In-Training participants will provide leadership and guidance to a cabin of 15 campers, collaborate to create a LIT-led camp activity, and support their Small Group Leader in executing Small Group activities. *Youth must be 12 years old as of June 2026 to apply for this role.*

Time Commitment:

- **January 25th** - Camp training from 1:00 - 4:00 PM at the Carroll County Extension Office
- **February 22th** - Camp training from 1:00 - 4:00 PM at the Carroll County Extension Office
- **March 29th** - Camp training from 1:00 - 4:00 PM at the Carroll County Extension Office
- **April 18-19** - Camp Training Weekend- Hashawha Environmental Center
- **May 17th** - Camp training from 1:00 - 4:00 PM at the Carroll County Extension Office
- **June 7th** - Camp training from 1:00 - 4:00 PM at the Carroll County Extension Office
- **Week 1 of Camp: June 21st-25th (Ages 8-11)** - Youth Leaders arrive on Sunday at 6:00 PM; campers arrive the following morning
- **Week 2 of Camp: July 12th-17th (Ages 10-16)** - Youth Leaders arrive on Sunday at 6:00 PM; campers arrive the following morning

Youth Leaders who choose to participate in this program can attend one or both weeks of camp but must commit to attending each camp training session. Our camp is accredited through the American Camp Association (ACA), signifying our dedication to a comprehensive peer review of our operation. This includes staff qualifications, training, and emergency management, with **all volunteer staff completing 30 hours of camp training each year**. Please keep your other commitments in mind when agreeing to participate in this program.

If you have any questions about this youth development program, you can direct all contact to us at cc4hcampdirectors@gmail.com.

We hope to hear from you soon!

Kelly Steele & Mike Steele
Camp Directors

Liz Hordesky
Assistant Director

Becky Ridgeway
4-H Educator