

Harford Streams

Green Choices. Healthy Streams.

Harford Streams Watershed Stewards Academy Participant Reference Form

_____ is applying for the Harford Streams Watershed Stewards Academy and has provided your name as a reference. We seek your assistance in selecting the best qualified candidates to participate in our program and appreciate your prompt completion of this reference form. All comments will be treated in a confidential manner.

1. How long and in what capacity or position have you known the applicant?
2. Please comment on the applicant's ability to work in a volunteer role with adults. What is it about the applicant's style of communication and leadership ability that you think makes the applicant a good candidate for this program?
3. What strengths, skills, abilities and attributes would the applicant contribute to this program?
4. Please describe a time when you observed the applicant working with a diverse group or community, and what you learned about the applicant in that capacity.



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5. Please describe a time when you may have seen this applicant dealing with a conflict or a challenging issue. How did the applicant handle the situation?

6. Do you know of any reason why this person should NOT be considered for this program? If yes, please explain:

Your Name:

Email:

Phone Number:

Signature:

Date:

When completed, please return this form to Claire Cambardella using the contact information below by **Sunday, July 28**. You may also reach out to her with any additional questions.

Thank you for your timely response!

Claire Cambardella, Northern MD Watershed Restoration Specialist
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