

Printed: June 1, 2023

LEAD Maryland Class XIII (2024-2025) Calendar		
Dates and Locations	General Descriptions, Seminar Themes	
October 1, 2023 Class XIII Applications Due	Applications for LEAD Maryland Fellowships are available online from June 1, 2023-October 1, 2023. www.leadmaryland.org Each applicant is required to have three reference forms or letters submitted on their behalf as part of the application, also due on October 1. Reference forms are available at www.leadmaryland.org and may be mailed or sent by email.	
November 14-16, 2023 Applicant Interviews Applicants, please hold these three dates in your calendars.	 Applicants will be interviewed by a New Class Selection Committee. Applicants are contacted to schedule interview appointments. Interviews will be held: Tuesday, November 14, 9:00 am-4:00 pm at the Maryland Department of Agriculture, Annapolis, MD; Wednesday, November 15, 9:00 am-4:00 pm at the Baltimore County Agriculture Center, Cockeysville, MD; Thursday, November 16, 9:00 am-4:00 pm at the Wye Research and Education Center, Queenstown, MD. 	
Early December, 2023 Class XIII Announcement	The new LEAD Maryland Class XIII Fellows will be announced by or in early December 2023. Notifications will be sent by email.	
February 1, 2024 Tuition Payment Due	\$1,200 Tuition/Fee payment due. This is the first payment of the \$4,800 total. Please note the Fellow's name on check. Mail checks to: LEAD Maryland Foundation, Inc. 124 Wye Narrows Drive, Queenstown, MD 21658	



Maryland	
February 20-22, 2024 Seminar 1 Cecil County	 Welcome to the LEAD Maryland Fellowship Program and to the LEAD Maryland Foundation Introduction to Maryland's Horse Industry
April 9-11, 2024 Seminar 2 Central Maryland (Carroll, Howard, Montgomery, and Frederick Counties region)	 Introduction to land use topics Farm and forest land preservation Planning and zoning Soil and water conservation practices and programs
June 1, 2024 Tuition Payment Due	\$1,200 Tuition/Fee payment due. This is the second payment of the \$4,800 total. Please note the Fellow's name on check. Mail checks to: LEAD Maryland Foundation, Inc. 124 Wye Narrows Drive, Queenstown, MD 21658
June 11-13, 2024 (Arrive on the evening of June 10th) Seminar 3 Western Maryland	 Introduction to forest resources, forest management and conservation, and the forest products industry Rural community development and rural services The Rural Maryland Council
September 17-19, 2024 Seminar 4 Dorchester County/ Mid-Shore	 Water resources and Chesapeake Bay restoration Oyster aquaculture, crab harvest and markets Climate change, salt water intrusion and climate-smart agriculture
November 1, 2024 Tuition Payment Due	\$1,200 Tuition/Fee payment due. This is the third payment of the \$4,800 total. Please note the Fellow's name on check. Mail checks to: LEAD Maryland Foundation, Inc. 124 Wye Narrows Drive, Queenstown, MD 21658
November 19-21, 2024 Seminar 5 Lower Eastern Shore	 Maryland Agricultural Economics & Industry Overview (poultry/animal agriculture, nursery, soybeans/grain+)



December 1, 2024 Passport	Each Fellow must obtain a current passport by December 1, 2024.
January 2025 Purchase ticket to "Taste of Maryland Agriculture"	Each Class Fellow is to purchase or otherwise secure a ticket to the Maryland Agriculture Council's "Taste of Maryland Agriculture" event. (Pending confirmation by the Maryland Agriculture Council, and ticket sale dates.) Website address: https://mdagcouncil.com/
January 14-15, 2025 Seminar 6 Baltimore City	 Department of Transportation Port Administration and the Port of Baltimore, economic benefits, cargo Baltimore City Department of Planning Maryland Food Bank, food insecurity, local foods and food access
February 4-7, 2025 Seminar 7 Annapolis	 State and local government structure and political process Public policy development and advocacy Legislative Committees and Delegations State government departments and agencies
April 1, 2025 Tuition Payment Due	\$1,200 Tuition/Fee payment due. This is the final payment of the \$4,800 total. Please note the Fellow's name on check. Mail checks to: LEAD Maryland Foundation, Inc. 124 Wye Narrows Drive, Queenstown, MD 21658
April 8-11, 2025 Seminar 8 Washington DC	 Federal government structure and political process Public policy development and advocacy Congressional Committees and caucuses USDA, agencies and offices UMD as a Land Grant institution
June 10-11, 2025 Seminar 9 Kent County, and/or Queen Anne's County	 The grain industry, its economic impact, trade and market development, technologies, check-off programs, grain industry organizations Maryland vegetable production and markets



September 9-10, 2025 Seminar 10 Prince George's County, Southern Maryland	 Urban agriculture, food access, community development, and urban agriculture conservation Food system resiliency, farmers markets, Southern Maryland Agricultural Development Commission
October 7-8, 2025 Seminar 11 Harford County	 Ornamental horticulture production, marketing, and economic benefits Maryland Nursery, Landscape and Greenhouse Association
November 4-6, 2025 Hold these dates; programing and location to be determined.	 Please hold these dates in case a seminar has to be rescheduled: In case of a weather event or other unforeseen situation; In case class travel dates conflict with a scheduled seminar.
Study Tour Dates and location(s) are to be determined.	 See oneself, the region, and issues differently through a study tour experience Gain global/national/regional perspectives of issues Study the economy, culture, government, education, trade, environment, agriculture, natural resources, and communities of travel destination(s) Journal daily experiences, and write a short article for publication Conduct research in advance of and in preparation for the class study tour
Date and location to be determined Class XIII Graduation	 Class XIII Fellows celebrate success and thank those who have supported them. Class XIV Welcome LEAD Alumni Reunion LEAD Maryland Foundation board directors, sponsors, and friends/guests to celebrate, network, and renew enthusiasm for the LEAD Maryland Program and LEAD Maryland Foundation.

Note: LEAD Maryland Seminars planned for Class XIII as listed above are **2-day, 3-day, or 4-day** seminars. Please review the dates thoroughly.



Training Through the LEAD Maryland Seminars

In addition to the described seminar themes, the following professional development is provided during the seminars.

Leadership development in the LEAD Maryland Fellowship Program includes both **leader development** and **leadership development**.

- Leader development includes an investment into personal awareness, strengths, skills, values, and ethics of the person.
- Leadership development is a process that happens interpersonally and includes team building, and organizational development.

The following professional development topics and communication skills, or equivalent trainings, are typically provided during the LEAD Maryland Seminars to address both leader and leadership development. There may be additional topics and skills provided as schedules and resources allow.

Professional Development Topics:

- Myers Briggs Type Indicator
- Meeting management
- Listening
- Team Building
- Diversity, Equity and Inclusion
- Group Vision Development
- Parliamentary Procedure
- CliftonStrengths Assessment
- Board Excellence
- Lobbying vs Advocating
- Professional Networking

Communication Skills:

- Speech of Introduction
- Letters of Gratitude
- Public Speaking and Presentations
- Reflection
- Elevator Speech
- Speech of Public Testimony
- Civil Discourse
- Media Interview
- Extemporaneous Speech
- Journaling during the Study Tour
- Writing a Newspaper Article for Publication