

MARYLAND COOPERATIVE EXTENSION

Available on web at www.howard4-h.org under Enrollment

To: 4-H Organizational Leaders

From: _____
Sheryl L. Burdette
Extension Educator , 4-H

Subject: Nondiscrimination Certificate [Form AA-AF 13]

Maryland Cooperative Extension, in order to be in compliance with Federal Affirmative Action guidelines, must obtain assurance from all clubs with whom it works that they follow nondiscriminatory practices based on race, color, gender, religion, national origin, sexual orientation, age, marital or parental status, or disability. Certification of nondiscrimination can be achieved by signing and returning this letter.

The Federal requirements further state that if such certificate is not provided, the organizational must be notified in writing that Maryland Cooperative Extension can no longer give assistance. We want to continue and even strengthen the fine working relationship that we have with your club.

We respectfully request your understanding in this matter and assure you that we appreciate your continued cooperation.

This is to certify that the _____ 4-H Club is open to all citizens without regard to race, color, gender, disability, religion, age, sexual orientation, marital or parental status, or national origin.

Signature	
Title or Office	
Date	
Club Year	2007